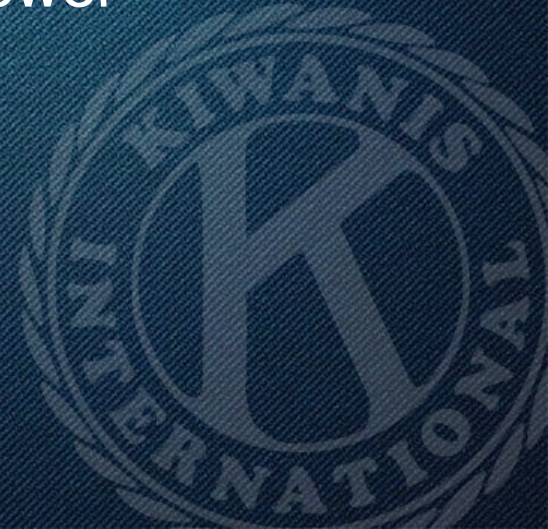


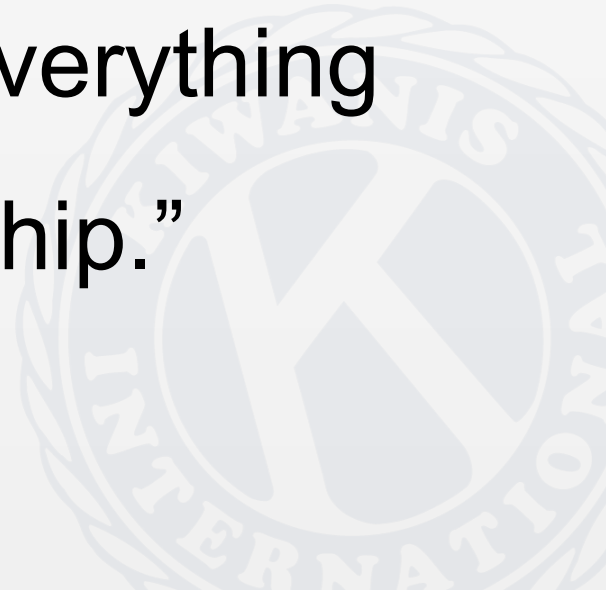
Leaderships

How to identify, mentor and empower

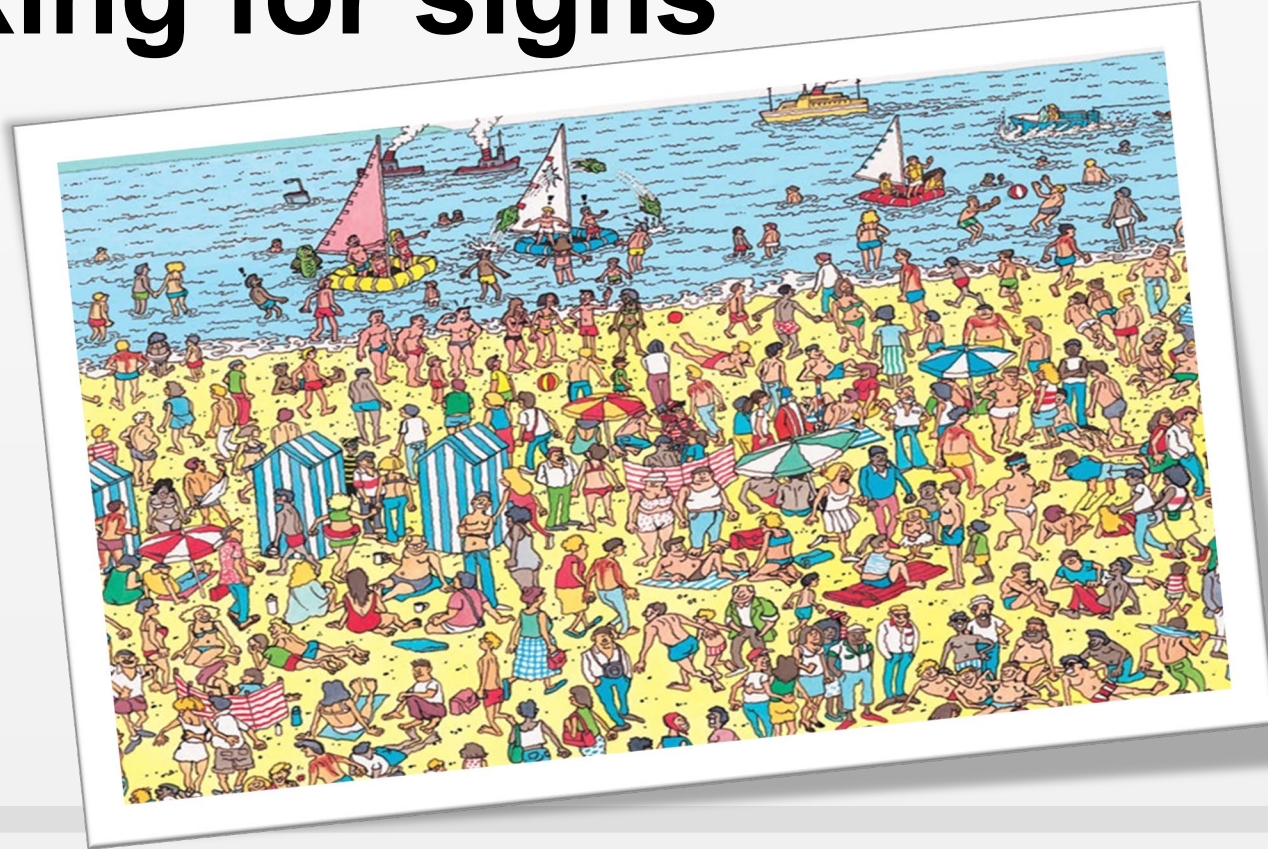


“Only three things happen naturally in organizations: friction, confusion and underperformance; everything else requires leadership.”

– *Peter Drucker*



Looking for signs



Recognizing potential

- Motivated
- Passionate
- Accountable
- Looks out for others
- Collaborative



Provide opportunities

- ✓ Demonstrate strengths
- ✓ Build confidence
- ✓ Network with others
- ✓ Learn
- ✓ Teach





- “I”
- Command & control
- Not my fault
- Winning
- Exclusion & privilege



Coach



Your club's plan

- ✓ Nominating committee
- ✓ Membership committee
- ✓ Club leaders



- Increased team diversity results in better decision making. According to the research, teams outperform individual decision makers 66% of the time, and decision making improves as team diversity increases.
- When employees with different backgrounds and perspectives come together, they come up with more solutions, which leads to the more informed and improved decision-making processes and results.



Intentional diversity







Leadership is not a
position or a title, it is
action and example.

Cory Booker